



**FACTORS INFLUENCING ATTITUDE TOWARDS CHANGE AMONG ACADEMIC
STAFFS OF UITM MELAKA**

MUHAMMAD NAZMIE BIN OTHMAM

2011228026

BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS

(HUMAN RESOURCE MANAGEMENT)

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

BANDARAYA MELAKA

JUNE 2014

**FACTORS INFLUENCING ATTITUDE TOWARDS CHANGE AMONG ACADEMIC
STAFFS OF UITM MELAKA**

MUHAMMAD NAZMIE BIN OTHMAM

910209 - 01 - 5717

**Submitted In Partial Fulfillment of the Requirement For The
Bachelor of Business Administration with Honours
(Human Resource Management)**

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

BANDARAYA MELAKA

JULY 2014

DECLARATION OF ORIGINAL WORK



**BARCHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
“DECLARATION OF ORIGINAL WORK”**

I, MUHAMMAD NAZMIE BIN OTHMAM , (I/C NO) 910209-01-5717

Hereby, declare that :

- This work has not previously been accepted in substance for any degree ,locally or overseas, and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of our independent work and investigation, except where otherwise stated
- All verbatim extract have been distinguished by quotation marks and sources of my information have specifically acknowledge.

Signature: _____

Date:_____

(MUHAMMAD NAZMIE BIN OTHMAM)

ABSTRACT

This research focused on attitude towards change between organizational commitment and occupational stress. It seeks to understand the factors influencing attitude towards change among academic staffs of UiTM Melaka. The methodology that used in this research is a quantitative from a data survey throughout a questionnaire. The data was randomly collected from 50 respondent among academic staffs at UiTM Melaka. The population of academic staffs at UiTM Melaka was around 350 and the sampling size use just 50 respondent. In order to get analysis data, researcher use data collection method and Statistical Package for Social Science 20 (SPSS) data analysis method. The major finding in this research is there is a relationship between occupational stress and attitude towards change. The recommendation for future research are it should involve all staff at UiTM Melaka and researcher should use the specific data collection method.

Table of Contents

| | |
|--------------------------------------|------------|
| DECLARATION OF ORIGINAL WORK | i |
| LETTER OF TRANSMITTAL | ii |
| ACKNOWLEDGEMENT | iii |
| TABLE OF CONTENT | iv |
| LIST OF FIGURES | v |
| LIST OF TABLES | vi |
| | |
| CHAPTER 1 : INTRODUCTION | |
| | |
| 1.1 Background of study | 1 |
| 1.2 Company Overview | 5 |
| 1.3 Problem Statement | 7 |
| 1.4 Research Questions | 9 |
| 1.5 Research Objectives | 9 |
| 1.6 Scope of Study | 9 |
| 1.7 Significant of Study | 10 |
| 1.8 Definition of Terms | 10 |
| 1.9 Limitations of Study | 11 |